

CERTIFICATE

The Certification & Inspection Body EQA HELLAS S.A. hereby certifies that:

VIPA GREECE S.A.

Perikleous Str., Drosia District, G & G Building Complex (C7-C8-C9), Thermi, P.C 570 01, Thessaloniki, Greece

has established and applies an Occupational Health & Safety Management System which is in conformance with:

ELOT ISO 45001:2018

(Occupational Health & Safety Management System)

for the following activities which are performed at the sites listed in the attached table:

TRADING & DISTRIBUTION OF PAPER,
PAPER-BOARD & SOLID, NON-HAZARDOUS
RECYCLED MATERIALS

Certificate Number: Initial Certification Date / Certification Decision: Expiry Date:

OHSMS 8089/24 04 November 2024 03 November 2027

FOR THE CERTIFICATION BODY CHARALAMPOS FAM. GALATSANOS

This Certificate of Conformity is valid subject to the required annual surveillance audits - 1st surveillance within 12 months from the initial certification decision date and 2nd surveillance within 24 months from the initial certification decision date - and it is subject to the applicable accreditation and EQA HELLAS S.A. rules and regulations. This Certificate of Conformity applies solely to the sites listed in the attached table.

